

Carbon Reduction Plan

31 July 2024





Carbon Reduction Plan

Supplier name: Airwalk Reply Publication date: 31 July 2024

Commitment to achieving Net Zero

Airwalk Consulting Reply Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are records of greenhouse gases produced in the past before the introduction of any strategies to reduce emissions. They are the reference point against which emissions reduction can be measured.

Baseline Year: 2023

Additional Details relating to the Baseline Emissions calculations.

Scope 1 emissions are direct greenhouse (GHG) emissions that occur from sources that are controlled or owned by an organisation (e.g., emissions associated with fuel combustion in boilers, furnaces, vehicles). Airwalk Reply does not generate direct GHG emissions. Airwalk Reply company activities are in the IT field, and do not involve any manufacturing or transportation operations.

Scope 2 emissions are indirect GHG emissions associated with the purchase of electricity, steam, heat, or cooling.

Scope 3 emissions that are not produced by the company itself and are not the result of activities from assets owned or controlled by them, but by those that it's indirectly responsible for up and down its value chain. An example of this is when we buy and use products and services (i.e. hardware production, cloud services, logistics, etc).

Airwalk generate the following categories of scope 3 emissions:

- 4 Upstream transportation and distribution
- 5 Waste generated in operations
- 6 Business travel
- 7 Employee commuting

Baseline year emissions:		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	0.0	
Scope 2	0.82	
Scope 3 (Included Sources)	15.67	
Total Emissions	16.5	

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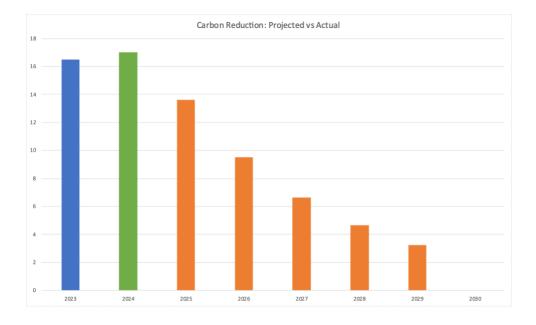
Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
0	
Scope 1	0.0
Scope 2	0.76
Scope 3 (Included Sources)	14.62
Total Emissions	16.9

Emissions reduction targets

We have adopted the following carbon reduction targets to continue our progress toward achieving Net Zero. We project that carbon emissions will decrease over the next five years to $2.85 \, \text{tCO}_2\text{e}$ by 2029. This is a reduction of 83.2%.

Projected targets can be seen in the graph below:



2023 Baseline Actual Emissions Target Emissions

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Carbon Reduction Projects
Current Carbon Reduction Initiatives

The following environmental management measures and projects are currently implemented and will be in effect when the contract is being performed.

- We have a robust Environmental Policy that includes environmental policy guidelines to reduce and
 monitor the impact of corporate activities on the environment, including aspects related to energy
 consumption and greenhouse gas emissions. The guidelines enable evaluation of the external and internal
 context in which Airwalk Reply operates regarding policies implemented by the European Union and other
 international organisations (i.e. GHG Protocol, Carbon Disclosure Project), identifying the main environmental
 impact areas and relative tools for addressing the issues. These include:
 - The GHG Emissions Control Program, inspired by the Carbon Disclosure Project (CDP), is applied to monitor GHG emissions impact, implement measures to decrease GHG emissions, and meet stakeholder expectations.
 - The Environmental Monitoring System, with which the Reply Public Sector Consortium renewed its ISO 14001:2015 certification in January 2020, aims to minimise negative environmental impact, guarantee regulatory compliance, and promote continuous environmental performance improvement.
- The main guidelines defined by the policy are intended for all employees and cover the following: document
 printing, materials recycling, energy saving, energy efficiency, transport, and consumption reporting. For each
 aspect, several rules of conduct are outlined as the underpinning to daily choices, both for the individual and
 at the corporate level: use of public transport, preferring devices with high energy efficiency, decreasing
 document printing, complying with separate waste collection requirements in the office, etc.
- We have improved waste management in our offices by promoting recycling bins.
- We have implemented processes to track the Scope 3 emissions generated by our digital workplace platforms, productive tools, and sandboxes.
- We are reducing the proliferation of digital content (video, files, email, etc.) stored within cloud platforms and limiting the number of audiovisual conferences to reduce the usage of network bandwidth and, consequently, the consumption of energy.

In the future, we hope to implement further measures such as:

- We will continue to reduce business travel and on-site meetings. When on-site meetings are necessary, we will avoid business/first-class air travel and promote a greener commute and carpooling.
- Maximise the lifespan of the devices used for our productive processes (mobile phones, laptops, servers),
 improve hardware efficiency, and reduce the impact of emissions due to productive and recycling processes.
- Running some of our productive processes in locations with a lower carbon intensity.
- Increase the coverage of emissions tracking generated by Airwalk Reply's productive processes.



Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and use the appropriate <u>Government emission conversion factors for greenhouse gas company reporting</u>².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard ³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Alex Hammond (Jul 30, 2024 09:45 GMT+1)

Airwalk Reply Partner Alex Hammond

Date: 31 July 2024

2024 Carbon Reduction Plan Airwalk Reply

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